



## 2013 Private Placement Life Insurance Conference

# SOLUTIONS ADVICE EXPERIENCE

Focused exclusively on the insurance industry

### **About Montshire Advisors**



- ♦ Montshire Advisors is a solution oriented advisory firm serving the insurance industry. The company was formed in late Q1 2012.
- ♦ We market alternative asset management strategies to insurers through tax and capital efficient structures such as corporate owned life insurance and as general account investments
- ♦ We also work with both insurance carriers and various types of producers to create nontraditional insurance distribution opportunities and to provide general corporate finance advice
- ♦ Montshire Advisors is a solution oriented advisory firm serving the insurance industry and is led by its experienced principals:
  - **Ed Parry : Former CFO of Hanover Group, formerly Allmerica Financial, and of National Life Group.**
  - ➤ Bob Alban: Former head of corporate development and M&A for National Life Group and Sentry Insurance

## Insurer Owned Life Insurance Introduction



- ♦ Insurer Owned Life Insurance, also known as I-COLI or IOLI refers to life insurance purchased by insurance companies on a group of it's eligible key employees.
- ♦ The I-COLI market has traditionally focused on fixed crediting rate or stable value wrapped product; however in the current low return environment such products are unavailable or unattractive.
- ♦ Currently, the market is focused on private placement life life ("PPLI") format (separate account) I-COLI products.
- ♦ I-COLI is very effective as a tax and capital efficient vehicle to wrap invested assets.
  - **Especially attractive vehicle for insurers to wrap their high return / high risk charge alternative asset classes**

## Insurer Owned Life Insurance What is it?



#### ♦ I-COLI basics

- > The company pays the premium and is the owner and beneficiary of the insurance policies
- ➤ Used to fund deferred compensation or other employee benefit obligations or as a wrap for general account investments
- Guaranteed issue underwriting
- Designed to have initial cash value equal to premium paid (issuing carrier finances upfront charges)
- Typically designed to be a single premium MEC
- ➤ Half dozen or so carrier provide this product

#### ♦ Tax benefit

As long as simple safe harbors are followed, increases in cash surrender value are tax deferred, and death benefits are received tax free

#### **♦** Capital benefit

➤ The regulatory and rating agency capital models assess a relatively low counterparty risk charge for I-COLI, not a asset risk charge on the assets in the separate account

## Hypothetical I-COLI Economics



### Hypothetical \$100M Size I-COLI Program – Income Impact

	Taxable Investment (\$M)		PPLI - COLI (\$M)		Annual Enhancement to Income and Surplus (\$M)	
Investment return @ 7%*	\$	7.00	\$	7.00		
Taxes due @ 35%		2.45				
After-tax return		4.55		7.00		
Insurance expense		-		0.80		
Net Income	\$	4.55	\$	6.20	\$	1.65

### Hypothetical \$100M Size I-COLI Program — S&P Capital Impact

	Ow	n Directly	th	Own rough PLI**	Enl	hancement (\$M)
\$25M High Yield Debt	\$	10.31	\$	0.38		
\$25M Common Stock		9.50		0.38		
\$25M Hedge Fund		9.50		0.38		
\$25M Private Equity		9.50		0.38		
Total S&P Capital Required (A-level)	\$	38.81	\$	1.50	\$	(37.31)

Actual tax benefit will depend on the purchaser's actual investment return and tax rate. Capital benefit illustrates impact from S&P capital model. Similar benefits exist under AMBest BCAR model and regulatory RBC model.

<sup>\*</sup>Net of asset management fee;.

<sup>\*\*</sup>Charges based on COLI issued by A-rated carrier

## Insurer Owned Life Insurance Market Snapshot



- ♦ At the end of 2012, there was over \$16 billion in I-COLI in-force
  - > 23 insurance companies own \$100M or more
- ♦ Much of this in-force I-COLI was sold in the 90's
  - Reciprocal deals two insurers buy each other's COLI product
  - ➤ BOLI brokers leveraging relationships with BOLI issuing carriers
  - Carriers bought their own COLI policies
- ♦ The majority of the in-force I-COLI is general account or stable value wrapped
- ♦ Post 2008
  - Stable value wrap was no longer made available
  - General account capacity dried up
  - Market focused more on separate account product
- Recent activity
  - 2012: 4 life insurers purchased in aggregate \$320 million
  - ➤ 2011: 3 life insurers and 2P&C insurers purchased in aggregate \$450 million

## I-COLI Market vs. BOLI Market



♦ BOLI is a highly penetrated market, on the other hand, the i-COLI market is much less penetrated.

Financial Service Industry	BOLI /COLI owned (\$B)	Total Capital	BOLI /COLI owned (% of total capital)	BOLI / COLI Regulatory Capital Treatment	2012 Industry Effective Tax Rate	2007 Industry Effective Tax Rate
Bank and Thrift	\$140 billion	\$1,544 billion	9.1%	Asset risk charge based on look through to underlying investments	32%	30%
Life Insurers	\$11 billion	\$314 billion	3.6%	No risk charge	17%	26%
P&C Insurers	\$3 billion	\$562 billion	0.5%	Flat risk charge regardless of underlying investments	14%	24%
Health Insurers	<\$1 billion	\$107 billion	0.4%	Flat risk charge regardless of underlying investments	31%	31%

### **I-COLI Market Challenges**



- ♦ Institutional life insurance grew up around banks, not insurance companies
  - Specific BOLI products / no specific I-COLI products
  - Specialized BOLI brokers / only one specialized I-COLI broker
  - Specific regulatory guidance on BOLI / no specific regulatory guidance on I-COLI
- ♦ Fear and uncertainty slow the development of this market
  - 2006-2007 tax uncertainty —Post issuance of 2006 Pension Protection Act until Revenue Ruling 2007-61
  - Corporate tax reform noise
  - Concern that rating agencies could change their position on capital charges
- Other objections
  - Mark-to-market; income statement volatility
  - Perceived competitive threat of buying insurance product of another insurance company
  - Dislike for insuring the lives of employees
  - In AMT (especially P&C carriers)
  - **Executive compensation based on pretax income**
  - Multiple decision makers involved / competing priorities

# The Future of the I-COLI Market



- ♦ The market potential is large, \$25 billion over the next five years
- ♦ Low return environment is forcing insurance CIOs to look for alternative asset classes where I-COLI can provide substantial benefits.
- ♦ Montshire is working jointly with select asset managers to develop this market
  - Asset managers cannot look to brokers solely to source deals rather as subject matter experts on structuring
- ♦ Montshire is working to restructure underperforming in-force COLI including reallocating into more attractive investment options.
- Montshire is working to develop specific products to target this market.
  - Including annuity structures that are more transactional
  - Including structures that dampen market to market volatility
- ♦ General account I-COLI is dead for the foreseeable future
- ♦ Together as broker, asset manager, fund administrator, and legal counsel, we need to engage the industry in thoughtful and conversation in order to successfully realize the potential for this market.



## Appendices

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### I-COLI vs. Direct Investment



♦ The following illustrates the different accounting and capital treatment of I-COLI investment versus direct investment:

	Separate Account I-COLI	Hedge Fund / Private Equity / Equity	Fixed Income
Statutory Accounting	<ul> <li>Booked as other than invested asset.</li> <li>Held at cash surrender value.</li> <li>Changes in cash surrender value booked as other income.</li> </ul>	<ul> <li>Booked as invested asset.</li> <li>Held at market value.</li> <li>Changes in market value flow through statutory capital (not income).</li> </ul>	<ul> <li>Booked as invested asset.</li> <li>Held at book value.</li> <li>Income amortized through investment income.</li> <li>Changes in market value do not affect income or balance sheet.</li> </ul>
GAAP Accounting	<ul> <li>Booked as other than invested asset.</li> <li>Held at cash surrender value.</li> <li>Changes in cash surrender value booked as other income.</li> </ul>	<ul> <li>Booked as invested asset.</li> <li>Held at market value.</li> <li>Changes in market value flow through balance sheet other comprehensive income account.</li> </ul>	<ul> <li>Booked as invested asset.</li> <li>Held at book value.</li> <li>Income amortized through investment income.</li> <li>Changes in market value do not hit income or balance sheet.</li> </ul>
Tax	• No tax if held to completion.	• Income and realized gains are taxed.	• Income and realized gains are taxed.
Capital	Counterparty risk charge	Asset risk charge - equity	Asset risk charge - other

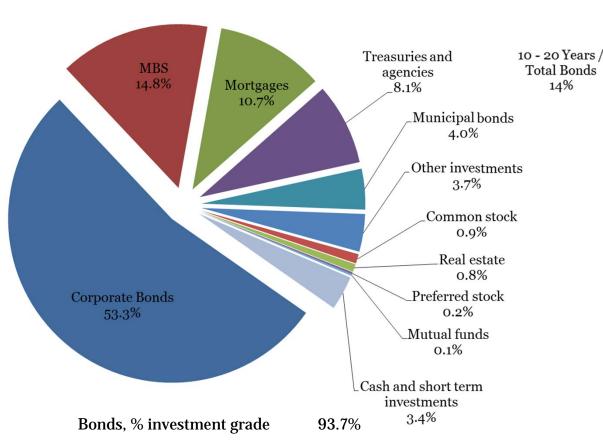
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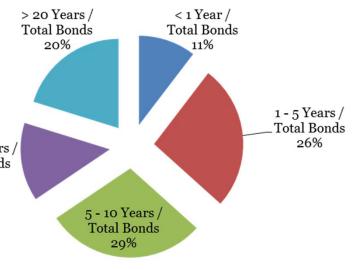
## Life Insurer Investment Strategy



#### US Life Insurance Industry Aggregate Asset Allocation, 12/31/12

Based on \$3.2 Trillion Non-Affiliate Investments





#### **Concerns / Trends**

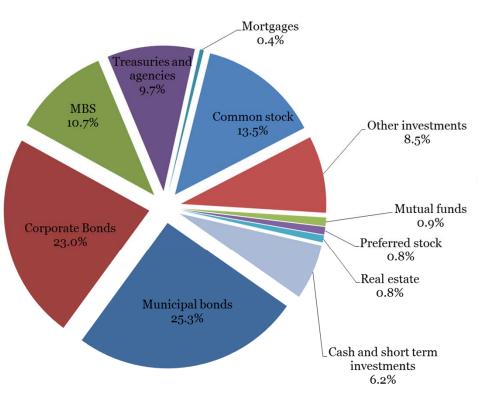
- Long duration fixed income portfolio will incur significant losses in rising rate environment
- Looking for yield; higher return assets
- ♦ Limited to access higher return assets due to high capital charges

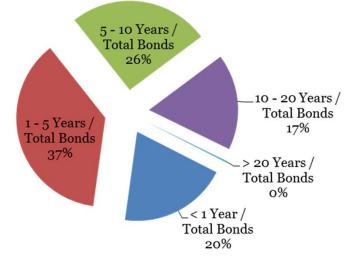
# Property & Casualty Insurer Investment Strategy



### US P&C Insurance Industry Aggregate Asset Allocation, 12/31/12

Based on \$1.3 Trillion Non-Affiliate Investments





#### Concerns / Trends

- Bifurcated portfolio assets backing liabilities strategy focus on liquidity; assets backing surplus are focused on risk taking
- ♦ Looking for yield; higher return assets; duration
- Concerned about inflation
- Concerned about rising rates and associated losses to fixed income portfolio

Bonds, % investment grade

95.9%

Very few have derivative use plans in place

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## I-COLI Investment Strategy



- ♦ Asset classes that make sense in I-COLI separate account should have some or all of the following characteristics:
  - Low volatility
  - High returns (tax savings needs to cover insurance costs)
  - Low correlation to investment grade fixed income and equities
  - Positive correlation to inflation and interest rates
  - High capital charges if owned directly
  - > Tax inefficient
- **♦** Example asset classes for I-COLI:
  - CLOs and bank loans
  - Direct lending / mezzanine debt
  - Short duration high yield fixed income
  - Some hedge funds
  - > REITS
  - MLPs